

Church General

- 1) 2017 Highlights
 - a) 16 baptisms (most in 4 yrs)
 - b) 15 new members (most in 3 yrs)
 - c) Under budget
- 2) 2018 Goals
 - a) More community
 - b) Develop discipleship program and culture
 - c) Increased community service

Elders

- 1) 2017 Highlights
 - a) Spiritual growth of elders
 - b) Increased emphasis on prayer at Elder meetings.
- 2) 2018 Goals
 - a) Prepare vision for deferred maintenance
 - b) Share vision and goals for ECC
 - c) Engage & unite congregation in all areas of ministry

Children's Ministry

- 1) 2017 Highlights
 - a) Bridge Kids successfully launched in January
 - b) Vacation Bible School
 - i) 81 children attended
 - ii) 20 adult and youth volunteers
 - c) Grove Christian Camp
 - i) 9 children attending
 - ii) 4 Adult and youth volunteers
 - d) Harvest Party
 - i) Over 250 attending from congregation and community
 - ii) Over 20 adult and youth volunteers
- 2) 2018 Goals
 - a) Increase number of children attending Sunday school and the Bridge
 - b) Grove Christian Camp
 - i) Winter Camp: February 2 – 4
 - ii) Summer Camp: July 15 – 20
 - c) Children's and Youth Ministry Lunch Meeting
 - i) Sunday, February 11th after 2nd service
 - d) Vacation Bible School: June 25 – 29
 - e) Harvest Party: October 28

Youth Ministry

- 1) 2017 Highlights
 - a) Established a time of regular worship on Wed. nights with Kyle and Rachael Fischer leading
 - b) 11 youth served @ VBS & 5 youth served @ the garage sale and Harvest Party
 - c) Welcomed 5 students into Sunday morning meetings who are unable to attend on Wed. nights
 - d) Though we were sad for her to leave, we graduated Bethany Wall from the youth group in August
 - e) Joined a number of other youth groups in Albany for 5 different events
- 2) 2018 Goals
 - a) Establish a youth leadership team consisting of student leaders and adult volunteers
 - b) Establish a youth conference or retreat (currently leaning toward Portland Youth Conference)
 - c) As the Lord directs the group, provide a space for middle and high school students to engage separately
 - d) Regular fellowship nights (study, movies, games)
 - e) More events with other youth groups in the area

- f) Lunches at our local middle and high schools
- g) Further promote camps and other churchwide events for youth to join and encourage them to become more of a part of the greater church body

Young Adults Ministry

- 1) 2017 Highlights
 - a) Attended Linn Benton Community College orientation and met students, inviting them to church
 - b) Met with young adults and began to gather information on best ministry for young adults in the future
- 2) 2018 Goals
 - a) Better define young adults and communicate with them about needs
 - b) Develop a less program-focused ministry for young adults focusing on community and hospitality
 - c) Community game nights for young adults
 - d) More outreach to LBCC and similar groups in Corvallis

Men's Ministry

- 1) 2017 Highlights
 - a) Community service
 - b) Exhilarating whitewater rafting trip retreat
 - c) Camping trips
 - d) Development of Senior Pastor's enthusiastic involvement along with a passionate leader for Men's Discipleship (Ryan Pierce) and a committed leadership team (Scott Hinsche, Ryan Pierce, Roger Younger, Bill Griner, Scott Christian, Josh Christian)
- 2) 2018 Goals
 - a) Quality > quantity
 - b) Continued development of the Men's Ministry Leadership Team, quarterly meetings
 - c) Sun, Feb 11, 2018 Men's Bowling
 - d) Sat, Mar 3, 2018 Men's Breakfast (Dee Duke speaking)
 - e) Spring golf outing
 - f) Fri-Sun, Jun 22-24 Father & Son Fishing & Camping Trip
 - g) Fri-Sun, Sep 7-9 Men's Roundup Retreat @ Camp Tadmor
 - h) Spring and Fall Men's Breakfasts
 - i) Continued Saturday morning Men's study

Women's Ministry

- 1) 2017 Highlights
 - a) Many fun monthly events
 - b) Support of several church events
 - c) Support of God's Heart @ Monteith Park
- 2) 2018 Goals
 - a) Quarterly events on Saturdays
 - b) Women's retreat in April
 - c) Fun fellowship events

Seniors

- 1) 2017 Highlights
 - a) Good attendance at regular, monthly potlucks, trips & events
 - b) Helpful assistance at memorial services & special church events
- 2) 2018 Goals
 - a) Increased participation in regular & special church events
 - b) Increase the number of bus drivers for Wednesday potlucks & trips
 - c) Continue to find special guest speakers from the community to speak at luncheons

Worship

- 1) 2017 Highlights
 - a) More musicians and vocalists involved with both worship teams
 - b) More fellowship with worship team
 - c) New songs added to both worship service lineups
- 2) 2018 Goals
 - a) Looking for more musicians and vocalists to allow for rotation of worship team
 - b) Planning to improve the production quality of both the musical and visual aspects of Sunday worship
 - c) Upgrading video and sound equipment

Small Groups

- 1) 2017 Highlights
 - a) Added adult classes at the Bridge on Wednesday nights
 - b) Added small group leaders (Fredericks)
 - c) Tuesday women's studies were well led and attended
 - d) Group sessions:
 - i) Winter Term 2017
 - ii) Spring Term 2017
 - iii) Fall Term 2017 – all church sermon-based “Abide” study of John's letters
- 2) 2018 Goals
 - a) Winter Term: over 100 participating
 - b) Spring Term: Galatians
 - c) Fall Term

Guest Services & Greeters

- 1) 2017 Highlights
 - a) 6 new people joined the Greeter Team, which now consists of 19 individuals who serve one or more times a month
 - b) Guest Services privileged to have team of 5 ladies faithfully serve each Sunday who help convey warm, friendly atmosphere
 - c) Guest Services also helps with special events and does much work behind the scenes as well
- 2) 2018 Goals
 - a) Find a new coordinator for the greeters as Joe & Rosi Zigler will be stepping down from their coordinator position this year; please let the office or Ben Atchley know if you are interested
 - b) Guest Services will continue to helpfully provide information, answer questions, facilitate sign ups, and lend a hand wherever it is needed
 - c) Guest Services also wants to continue to relate well to newcomers in meaningful ways that initiate friendships and make connections so people feel welcome at the church

Ushers

- 1) 2017 Highlights
 - a) New leader Craig DeRush
 - b) More ushers
 - c) Stunning new Cedar of Lebanon communion trays thanks to Joel Pershall
- 2) 2018 Goals
 - a) Add even more ushers

Church Finances

- 1) 2017 Highlights
 - a) Excellent, efficient, and reasonable low expenses and spending
 - b) Overall under budget
- 2) 2018 Goals

- a) Continued growth in tithing

Missions

- 1) 2017 Highlights
 - a) Local
 - i) FISH barrels, food drive, and Cereal Sunday gathered hundreds of pounds of food
 - ii) Love INC service with various projects
 - iii) Options Pregnancy Resource Center financial support
 - b) Domestic
 - i) 5 Rock Ranch physical and financial support
 - ii) Discipling Operational Christians correspondence with incarcerated
 - iii) Pacific Northwest Adult Teen Challenge new support
 - c) Foreign
 - i) Haitian Christian Outreach mission trip to Haiti in March
 - (1) Hospital construction, birthing babies, discipling young pastors
 - ii) Casa de Fe mission trip to Ecuador in October
 - (1) Building demolition & renovation, help with orphans
 - iii) Operation Christmas Child: 311 boxes
- 2) 2018 Goals
 - a) Casa de Fe mission trip August 11-25
 - b) Pray about & identify another foreign mission to support

Care

- 1) 2017 Highlights
 - a) Many visits of shut-ins and ill by a large team of caring members
 - b) Added more team members
 - c) More follow-up and follow-through on care needs like assisting with meals, transportation, yard maintenance, etc.
- 2) 2018 Goals
 - a) Add more caring team members

Facilities Maintenance

- 1) 2017 Highlights
 - a) New, more cost-efficient, and environmentally friendly lighting inside & outside, saving thousands of dollars
 - b) Replaced back building office and library heating and air conditioning system
 - c) Replaced oven in back building kitchen
 - d) Pruned and added ground cover
 - e) New chairs, nursery floor, boring for electrical line, improved gym heating
- 2) 2018 Goals
 - a) Repair cement out behind front building
 - b) Replace Agape Room heating and air conditioning system
 - c) Repair sagging soffits on back building

Media & Sound

- 1) 2017 Highlights
 - a) Added sermon sound and video feed in nursery
 - b) Replaced Apple computer in Sanctuary with Windows PC for tech and volunteer familiarization
- 2) 2018 Goals
 - a) Upgrade video output and recording quality
 - b) Look for more media techs

Benevolence

- 1) 2017 Highlights
 - a) Helped several people in our congregation quickly

- 2) 2018 Goals
 - a) Help more people in our congregation
 - b) Obtain information faster when people are in need of assistance

Bus Ministry

- 1) 2017 Highlights
 - a) Consistent, servant-hearted drivers
 - b) New coordinator Kathy Wilson
 - c) Sale of van
- 2) 2018 Goals
 - a) More drivers:
 - i) Sundays
 - ii) Golden Heirs
 - iii) Ministries to Women
 - iv) Children & Youth

Library

- 1) 2017 Highlights
 - a) Several beautiful new bookcases
 - b) Many wonderful additional books for all ages
 - c) Added new, local art
- 2) 2018 Goals
 - a) Library open between services on Sunday
 - b) More DVDs & CDs
 - c) More bookcases